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 • Received quality improvement plans from the pharmacy, risk management, in-service education, health information management, information technology, radiology, nursing, physical ther-

apy, respiratory therapy, safety committee, purchasing, infection control, nursing education and chemotherapy administration departments.
 • Held a 10-minute closed session to review the confidential

risk management report and then approved the report when back in open session.
 • Reviewed patient surveys.
 • Held a 10-minute closed session to discuss non-elected personnel.

School looks into a four-day week

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 The board additionally moved to allow increases for classified employees who work more than 30 hours per week as presented by Superintendent Griffith. This serves as an adjustment for the increase in minimum wage. The increase is in effect.

The board also approved a motion to allow certified employees

to use sick leave to be compensated for unscheduled school closing days.

In other action, the board:
 • Approved non-resident student applications for Jadon Hester, Terry Shrader and Blade Shrader.
 • Accepted the bid from Don's Floor Covering for removal and replacement of the tile in the bot-

tom hallway at the high school. The action was taken due to asbestos exposure issues.

• Moved to allow funds for outstanding checks to be returned to bank accounts as suggested by the district's auditors.
 • Approved the Nov. 12 meeting minutes, approved bills as presented and adopted the meeting's agenda as amended.

Development supports Sunflower Electric

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 internship will start in January and will end in May.

• Reviewed the Neighborhood Revitalization Act brochure, which explains the program and will be sent to county residents sometime in the future.
 • Approved membership on

the Northwest Kansas Travel Council.

• Asked Ms. Becker to talk to surrounding counties about doing a regional labor force study, which will show the numbers of the available labor force in the region.
 • Appointed Ms. Becker to

serve on the Kansas Rural Economic Development Board.

• Appointed Ms. Becker to the Pioneer Country Development Board.
 • Set the next meeting for 5:30 p.m. on Tuesday, Jan. 8 at the economic development office.

Youth conference planned for Jan. 25-27

The Kansas Farm Bureau Young Farmers and Ranchers Leaders Conference will take place Jan. 25-27 at the Hyatt Regency, 400 West Waterman, Wichita.

More than 300 farmers and ranchers between the ages of 18 and 35 are expected to gather to network, learn and position themselves as leaders in agriculture and rural Kansas.

General session speaker, Mark

Mayfield, will use his own Kansas roots and a little humor, to teach five behaviors that help balance life by learning how to deal with life's biggest stressor — people.

The group will hear from KFB President Steve Baccus, an Ottawa County farmer, who will share thoughts and insight into how young farmers and ranchers can influence consumer attitudes.

Other workshops and discussion topics include managing change, water, livestock profitability, transportation, women managing the farm, estate planning and a Capitol Hill update.

A complete agenda is available at www.kfb.org/yfr/conference.htm. Registration is available from County Farm Bureau Association offices through Jan. 11.



Avery Monique Hayes, 3, was very happy with her newborn sister, Myleigh Nevaeh, who was born Jan. 2 at the Norton County Hospital to win the First Baby of the Year Contest.

— Telegram photo by Carolyn Plotts

AT THE SENIOR CENTER:

Senior Center Menu/12-28

Jan. 2 — Mexican Casserole, Tossed Salad, Corn, Bread, Pineapple. Jan. 3 — Beef and Noodles, Green Beans, Mandarin Oranges, Noodles, Brownie. Jan. 4 — Chicken and Rice Casserole, Italian Blend Veggies, Blushing Pears, Biscuits, Pudding.

Jan. 7 — Cook's Choice Entrée, Oven Browned Potatoes, Creamed Peas, Bread, Apricots. Jan. 8 — Hamburger Stew, Jello with Carrots and Crushed Pineapple, Biscuit or Bread, Cherry Crisp. Jan. 9 — Ham, Apple Sassy Sweet Potatoes, Wax Beans, Bread, Cook's Choice Fruit. Jan. 10 — Bierock Casserole, Cheesy Cauliflower, Strawberries and Bananas, Cook's Choice Complement. Jan. 11 — Swiss Steak, Baked Potato, Corn, Bread, Peaches.

Jan. 14 — Hamburger Pattie,

Baked Beans, Cole Slaw with Carrots, Bun, Plums. Jan. 15 — Chicken Dressing Cass, Mashed Potatoes/Gravy, Cook's Choice Veggies, Bread, Applesauce. Jan. 16 — Mac and Cheese w/Smokies, Stewed Tomatoes, Cook's Choice Fruit, Bread, Peach Upside Down Cake. Jan. 17 — Roast Pork, Steamed Cabbage, Carrots and Onions, Jello with Mandarin Oranges and Pineapple, Bread, Birthday Cake. Jan. 18 — Spanish Rice with ground Beef, Pea Cheese Salad, Mixed Veggies, Bread, Fruit Mix with banana.

Jan. 21 — Wieners with Kraut, Mashed Potatoes, Green Beans, Bun, Pears. Jan. 22 — Salisbury Steak, Au Gratin Potatoes, Lima Beans, Bread, Heavenly Hash. Jan. 23 — Lasagna, Broccoli Cauliflower Salad, Apricots, Garlic Bread, Pudding. Jan. 24 — Ham

and Beans, Spinach, Mandarin Oranges, Cornbread, Cook's Choice Complement. Jan. 25 — Hot Turkey Sandwich, Mashed Potatoes, Peas, Bread, Pineapple.

Jan. 28 — Meat Loaf, Has Brown Casserole, Winter Mix Veggies, Bread, Peaches. Jan. 29 (Happy Birthday, Kansas!) — Chili, Applesauce Gelatin, Crackers, Cinnamon Rolls. Jan. 30 — Oven Fried Chicken, Mashed Potatoes/Gravy, Corn, Bread, Ambrosia Fruit Salad. Jan. 31 — Cook's Choice Entrée, Savory Carrots, Fruit Cup #1, Bread, Cookie.

Requested contribution \$2.50 per meal. Make checks payable to Homestead Nutrition Project. Guests under 60 must pay full cost of the meal \$4.75 at the site, home delivered \$5.

First baby arrives one day into new year

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 Karen Hodson, McCook. Mr. and Mrs. Hayes plan to take the newest addition to their fam-

ily home today or Saturday. Mrs. Hayes said, "We want to thank everyone on the hospital staff for their good care. The nurses have

been so good to us. We want to thank the Norton merchants, too, for all the nice gifts they have provided."

SCHOOL CALENDAR

NORTON Senior High

Saturday, Jan. 5 — J.R. Durham Invitational Wrestling Tournament, here, 9:30 a.m.; Girls "C" Basketball Tournament at Phillipsburg, 10 a.m.; Make up Basketball vs. Stockton at East Campus, Junior Varsity Boys at 11:30 a.m., Girls Varsity at 12:30 p.m., Boys Varsity at 2 p.m.

Monday, Jan. 7 — MCL Scholar's Bowl at Hill City, 4 p.m.; Basketball v. Oberlin, there, 6:30 p.m.; KAY Board Meeting, 7 p.m.

Tuesday, Jan. 8 — Jay Singers, 7:30 a.m.; MCL Meeting at Stockton, 9 a.m.; FCCLA Board Meeting, 7 p.m.

Wednesday, Jan. 9 — S.A.C. Meeting, A.P.
 Thursday, Jan. 10 — Jay Singers, 7:30 a.m.; FCCLA Meeting, A.P.; Wrestling at Trego/Smith Center, 5 p.m.

Friday, Jan. 11 — Wrestling at Newton, 11:15 a.m.; Artist of the Month, A.P.; Wrestling at Elm Creek, Neb., 2:30 p.m.; Basketball vs. Trego, here, 4 p.m.

Saturday, Jan. 12 — Scholar's Bowl at Logan, 9 a.m.; Wrestling at Newton, 9 a.m.; MCL Feather Bracket Basketball Games, TBA

Sat., Sun., Mon., Jan. 12-14 — FFA at Denver Stock Show

Monday, Jan. 14 — BOE Meeting, 7:30 p.m.; MCL Basketball Tournament; Women's Quarterfinal Games, TBA

Tuesday, Jan. 15 — Jay Singers, 7:30 a.m.; MCL Basketball Tournament, Men's Quarterfinal Games, TBA

Wednesday, Jan. 16 — S.A.D.D., A.P.; Site Council, 5 p.m.

Junior High

Wednesday, Jan. 9 — TEAM Meeting, 7:30 a.m.

Thursday, Jan. 10 — MCEL Basketball Tournament at Plainville, 6 p.m.

Tuesday, Jan. 15 — KAYS, A.P.

Wednesday, Jan. 16 — Faculty Meeting, 7:45 a.m.; Site Council, 5:30 p.m.

Eisenhower

Wednesday, Jan. 9 — Faculty Meeting, 3:45 p.m.

Thursday, Jan. 10 — IEP Day, 8:30 a.m.; EC-2 Grade Level Meeting, 3:40 p.m.

Friday, Jan. 11 — Geography Bee, 2 p.m.

Tuesday, Jan. 15 — CBM Grade 2, 8:30 a.m.; 5th Grade Thinking Cap Quiz Bowl, 3 p.m.

Wednesday, Jan. 16 — CBM Grade 3, 8:30 a.m.; 6th Grade Thinking Cap Quiz Bowl, 3 p.m.; TEAM Meeting, 3:40 p.m.

All Schools

Monday, Jan. 7 — School Resumes at Normal Time

Tuesday, Jan. 8 — Second 9 weeks/First Semester Grade Cards go home

Wednesday, Jan. 9 — Admin Team Meeting, Unified Office, 9:30 a.m.

Monday, Jan. 14 — BOE Meeting, 7:30 p.m.

Tuesday, Jan. 15 — Curriculum Council, 7:30 a.m.

NORTHERN VALLEY
 Saturday, Jan. 5 — KMEA All-State Band Tryouts at Salina Central High School, 9 a.m.

Monday, Jan. 7 — High School Cheerleading practice, 7 a.m.; Classes Resume; Breakfast and Lunch Payments Due; High School Cheyenne Conference Basketball tournament at Phillipsburg, TBD; High School Dance team practice, 6 p.m.

Tuesday, Jan. 8 — High School Cheyenne Conference Basketball tournament at Phillipsburg

Wednesday, Jan. 9 — Colby College Outreach Enrollment in the conference room at Almena, 4 to 6 p.m.; Northern Valley School Spelling Bee at Long Island Gr. 4th - 8th, 2 p.m.

Thursday, Jan. 10 — High School Cheyenne Conference Basketball tournament at Phillipsburg; High School Scholars bowl meet at Osborne, 4 p.m.; High School Dance team practice, 6 p.m.

Friday, Jan. 11 — Early Childhood meeting at Glade - NO Preschool; High School Dance team performs at Cheyenne Conference Basketball tournament; High School Cheyenne Conference Basketball tournament at Phillipsburg, TBD

Monday, Jan. 14 — Transition Inservice at Glade, 8:30 a.m.; Bus drivers meeting at Long Island, 6 p.m.; High School Dance team practice, 6 p.m.; School board meeting in the conference room at Almena, 7:30 p.m.

Tuesday, Jan. 15 — High School cheerleading practice, 7 a.m.; LOT Training at Wichita; High School Basketball vs. Eastern Heights at Almena, 4 p.m.

Hometown Recipes for the Holidays

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