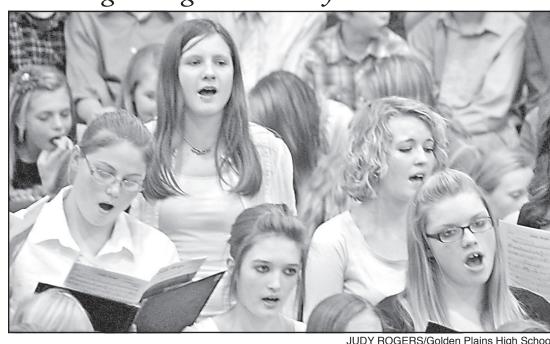
Learning to sing in harmony



Tori Fringer (from left), Emmy Fringer, Rebecca Bange and Tayler Petersen performed in the girls chorus during the Western Kansas Liberty League Vocal Clinic at Golden Plains High last Tuesday. This was the first year that both middle school and high school clinics were held at the same time and place. The concert included performances from both groups.

Protests of ad tax runs on billboards

PITTSBURGH (AP) – A nation- and Darlene Harris. One billboard to speak out against a Pittsburgh diak Says: Let's raise taxes." City Council plan to tax the mes-

ally known billboard firm is turn- lambasting Rudiak says, "Worst are undeterred and getting a kick ing to – what else? – its billboards Economy In 50 Years. Natalia Ru- out of the ads.

Lamar Advertising of Baton more than \$60,000 in permit fees free advertising. Thanks, Lamar." Rouge, La., is targeting the coun- for its billboards last year, not to cil members who are proposing mention real estate taxes and dothe 10-percent tax, Natalia Rudiak nates free ad space to nonprofits.

Rudiak almost drove off the The company's attorney, Jona- road laughing at one sign targeting than Kamin, says Lamar paid her that says, "Politicians all want

Colby native on winning team for Fort Hays State leadership

A team of Fort Hays State University leadership studies stu- year ILA membership as a prize. dents, including one from Colby, has taken second place in the sixth annual International Leadership Association Student Case Competition in Denver.

Laura Dougherty, a Colby senior; Jill Moeder, a Hays senior; and Megan Rinkenbaugh, Augusta junior, competed against schools including the University of San Diego, the eventual winner, and the University of Pittsburgh, the third-place team.

Washburn University, Topeka; Kansas State University, Manhattan; and Marietta College form Ohio also fielded teams. Dougherty, a 2008 graduate of Colby High School, is the daughter of James and Rosanne of Colby.

The competition included a written case-study analysis, a poster session and a final presentation connecting the case study to conference presentations the association's 14th annual global conference.

'The Department of Leadership Studies is incredibly proud of the work that these students did, not only to prepare for the contest. but to represent themselves, the department and the university throughout the competition and conference," said Dr. Jill Arensdorf, department chair.

Each student received a one-

"I was grateful to have the opportunity to listen to and learn from leadership scholars, academics and practitioners from all over the world," said Moeder. "Being able to represent Fort Hays State University ... was an honor."

"I learned a lot, not only from the conference but from Laura and Jill as well," said Rinkenbaugh, praising her teammates.

Arensdorf said preparation began about the middle of September when the students received the case-study information. All 14 teams in this year's undergraduate competition worked the same case, which involved a real-world children's learning center that was facing problems in organizational structure and with employees. The identity of the company was ing." concealed, said Arensdorf, but the situation was real.

Dougherty, Moeder and Rinkenbaugh then prepared a brief with their recommendations and solutions. They analyzed the situation and proposed solutions based on theoretical framework and what would work in that specific situ-

"They had to use the content from their leadership studies classes in their work," she said. "It was exciting and rewarding to see them making the connection from the classroom to these real experiences."

The team submitted its brief before the conference in Denver. The first night of the conference, the team exhibited its poster at the poster session. The final stage of the competition was a presentation to the three judges, who had evaluated the written brief and the poster session. The students not only had to present their case. but they were also expected to work into their case what they had learned at the conference itself.

"It was about a month-long process for them," said Arensdorf. "Going through the process and competing was worth a lot for them and for Fort Hays State, to have our team show so well and to be ranked so highly at the clos-

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