

Weather



National Weather Service

Tonight: A slight chance of rain after midnight, mixing with snow after 3 a.m. Mostly cloudy, with a low around 26. Light and variable wind becoming northeast 5 to 10 mph after midnight. Chance of precipitation is 20 percent.

Thursday: A chance of snow before 9 a.m., then a chance of snow and freezing drizzle between 9 a.m. and noon, then snow likely after noon. Cloudy, with a temperature falling to around 21 by 5 p.m. Blustery, with a north wind 15 to 20 mph, with gusts as high as 30 mph. Chance of precipitation is 60 percent. Little or no ice accumulation expected. New snow accumulation of less than one inch possible.

Thursday Night: A 50 percent chance of snow. Cloudy, with a low around 11. Blustery, with a north wind 15 to 20 mph, with gusts as high as 30 mph.

Friday: A 20 percent chance of snow. Mostly cloudy, with a high near 29. North wind 5 to 15 mph.

Friday Night: Partly cloudy, with a low around 16.

Saturday: Mostly sunny, with a high near 32.

Saturday Night: Mostly clear, with a low around 16.

Sunday: Mostly sunny, with a high near 42.

Sunday Night: Partly cloudy, with a low around 24.

Monday: A slight chance of rain, snow, and freezing rain. Partly sunny, with a high near 42. Chance of precipitation is 20 percent.

Monday Night: Partly cloudy, with a low around 22.

Tuesday: Mostly sunny, with a high near 42.

Monday: High, 54; Low 20
 Tuesday: High, 61; Low 23
 Precip: Monday None
 Tuesday None
 Month: 0.38 inches
 Year: 14.44 inches
 Normal: 20.03 inches
 (K-State Experiment Station)
Sunrise and Sunset
 Thursday 7:35 a.m. 5:25 p.m.
 Moon: waning, 85 percent
 (U.S. Naval Observatory)

Priorities of trustees itemized

From "TRUSTEES," Page 1

He said the foundation board is clamping down on some of that money, which it offered to the college earlier in the year.

The board voted not to give the college \$250,000 during its monthly meeting Thursday, Wells said. The foundation had originally offered to match the next \$250,000 that the college raises as part of Vacik's "Campaign for Change." He said the foundation can still match that money if the college gets it by the end of the year, although the foundation board would have to reverse its decision.

"I have to have a board meeting before I do anything," he said. "I work for 14 people."

"But you could have a special meeting," Hines said.

"I could," Wells said.

Hines went to the foundation board meeting Thursday to make the case for helping the college. She was noticeably upset when the board instead voted to give the college just \$60,000 in unrestricted distributions to cover the Max Pickereil

lecture series. All of this money comes from a balance the Patricia Embree Trust has with the foundation, which is currently being paid out to the college at \$50,000 each year.

If the college does come through with its campaign, Wells said, then the foundation will not only match that money, but the Patricia Embree trust itself will kick in another \$250,000.

He noted that the foundation had already gave the college a \$250,000 at the annual endowment meeting in October

"So there is a chance, I guess, if everything comes together that the college could get \$1 million by the first of the year," Wells said.

Reached after the meeting, Jerry Arensdorf and Don Woof-ter, trustees with the Patricia Embree Trust, said felt the foundation was going back on its promise with its vote on Thursday.

The trust told the foundation to release another \$250,000 from its balance as soon as the foundation gave its match to the

college, Arensdorf said, and instead write the college a check for half a million dollars. The \$250,000 to be given from the trust has nothing to do with how much money the college raises by itself, he said.

Wells left before the trustees reviewed their list of fund-raising requests, and Hines said she wanted to get it in writing from him that the foundation would match the college's funding. She insisted that the trustees should have a special meeting as well to decide how to live up to their side of the bargain.

Debbie Schwanke, public information director for the college, said later that the college has collected about \$250,000 so far in its campaign. But, she pointed out, the foundation will only match money raised between Oct. 10 and Dec. 31, and she did not know how much of the \$250,000 had been raised during time. Another \$350,000 has been pledged, Schwanke said, but the college has not received it yet.

Nuke troubles run deep

By Robert Burns

AP National Security Writer

WASHINGTON (AP) — Trouble inside the Air Force's nuclear missile force runs deeper and wider than officials have let on.

An unpublished study for the Air Force, obtained by The Associated Press, cites "burnout" among launch officers with their fingers on the triggers of 450 weapons of mass destruction. Also, evidence of broader behavioral issues across the intercontinental ballistic missile force, including sexual assaults and domestic violence.

The study, provided to the AP in draft form, says that court-martial rates in the nuclear missile force in 2011 and 2012 were more than twice as high as in the overall Air Force. Administrative punishments, such as written reprimands for rules violations and other misbehavior, also were higher in those years.

These indicators add a new dimension to an emerging picture of malaise and worse inside the ICBM force, an arm of the Air Force with a proud heritage but an uncertain future.

Concerned about heightened levels of misconduct, the Air Force directed RAND Corp., the federally funded research house, to conduct a three-month study of work conditions and attitudes among the men and women inside the ICBM force. It found a toxic mix of frustration and aggravation, heightened by a sense of being unappreciated, overworked and at constant risk of failure.

Remote and rarely seen, the ICBM force gets little public attention. The AP, however, this year has documented a string of missteps that call into question the management of a force that demands strict obedience to procedures.

The AP was advised in May of the confidential study, shortly after it was completed, by a person who said it should be made public to improve understanding of discontent within the ICBM force. After repeated inquiries, and shortly after AP filed a Freedom of Information Act request for a

PowerPoint outline, the Air Force provided it last Friday and arranged for RAND officials and two senior Air Force generals to explain it.

Based on confidential small-group discussions last winter with about 100 launch officers, security forces, missile maintenance workers and others who work in the missile fields — plus responses to confidential questionnaires — RAND found low job satisfaction and workers distressed by staff shortages, equipment flaws and what they felt were stifling management tactics.

It also found what it termed "burnout." Burnout in this context means feeling exhausted, cynical and ineffective on the job, according to Chaitra Hardison, RAND's senior behavioral scientist and lead author of the study. She used a system of measure that asks people to rate on a scale of 1 to 7 — from "never" to "always" — how often in their work they experience certain feelings, including tiredness, hopelessness and a sense of being trapped. An average score of 4 or above is judged in the "burnout" range.

One service member said, "We don't care if things go properly. We just don't want to get in trouble." That person and all others who participated in the study were granted confidentiality by RAND in order to speak freely.

The 13 launch officers who volunteered for the study scored an average of 4.4 on the burnout scale, tied for highest in the group. A group of 20 junior enlisted airmen assigned to missile security forces also scored 4.4.

This has always been considered hard duty, in part due to the enormous responsibility of safely operating nuclear missiles, the most destructive weapons ever invented.

In its Cold War heyday, an ICBM force twice as big as today's was designed to deter the nuclear Armageddon that at times seemed all-too-possible amid a standoff with the former Soviet Union and a relentless race to build more bombs.

Today the nuclear threat is no longer prominent among America's security challenges. The arsenal has shrunk — in size and stature.

Briefly

The deadline for Briefly is noon the day before. Items submitted in the morning will be set up for the following day, space available.

Food for Thought begins with author

The Prairie Museum's *Food for Thought* program, held at noon on the third Thursday of every month from November to March, will kick off for the season with a presentation by author Albert Hardon of Atwood this week. For information, go to www.prairiemuseum.org.

Economic Development board to meet

The Thomas County Economic Development Alliance board will meet at 8 a.m. Thursday at the county office complex, 350 S. Range Ave. For questions, contact Executive Director Christy Rocca at 460-4511.

Students plan dance to help buy instruments

The Brewster band students will hold a "Blast From the Past" public dance from 6:30 to 11 p.m. Friday at the school to raise money for band instruments. Everyone is welcome. For information, call the school at (785) 694-2236.

Reception to bid Chamber director farewell

A farewell reception for Thomas County Area Chamber of Commerce Director Holly Whitaker is planned from 4 to 6 p.m. Friday at the Sleep Inn Convention Center, 2075 Sewell Ave. She and her husband Adam are moving to his home country, England, where he has accepted a transfer with Shelbourne-Reynolds. She has been Chamber director for 7 1/2 years. For information, call the Chamber office at 460-3401.

Creation expert to speak at banquet

The "Partners for the Future" banquet at 6:30 p.m. Friday at Heartland Christian School will feature Brian Young, director of the Creation Instruction Association. Tickets are \$15 including dinner, music and the speaker. Call Deena Bandy at 460-6419 for information.

Help Genesis with holiday food baskets

Genesis needs nonperishable food items and money to fill holiday baskets. Bring donations to the office, 350 S. Range (open Wednesdays), LeRoy's Printing downtown or participating churches. Checks may be sent to Genesis, Box 214, Colby, Kan., 67701. For information, call Leisa Hansen at 460-2710.

Free dinner set for Saturday at church

You're invited to a free Joyful Blessings Thanksgiving Dinner from 11:30 a.m. to 12:30 p.m. Saturday at the First Baptist Church, 615 W. Webster. Everyone is invited, so bring a friend. For information, call Randa Buford at 462-2804.

Methodist youth plan Thanksgiving dinner

The Senior High Youth of the Colby United Methodist Church invite everyone to their Thanksgiving turkey dinner from 11:30 a.m. to 1 p.m. Sunday. Join them for a dinner of turkey or ham with all the trimmings. All donations will go to support mission and ministry. For information, call Lisa Wilson at 460-2761.

No trash pickup on Thanksgiving, day after

Colby residential trash pickup for Thanksgiving on Thursday, Nov. 28, will be done next Wednesday. Residential trash for Friday, Nov. 29, will be picked up on Monday, Dec. 2. The commercial truck will run on Saturday Nov. 30, but not that Thursday or Friday. For information, call Director Omar Weber at the Public Works Department, 460-4420.

The Thomas County Landfill will be closed Thursday and Friday, Nov. 28 and 29. It will be open regular weekend hours, 9 a.m. to 4 p.m., Saturday, Nov. 30, and 1 to 4 p.m. Sunday, Nov. 30. For information, call 462-8139.

Donations to group will support food aid

Help support the Genesis-Thomas County food bank and the Food 4 Kids backpack program. Drop off your donations from 3 to 6:30 p.m. Tuesday, Dec. 3, at the Thomas County Office Complex to support the "Community Can" food challenge, sponsored by the Women of K-State at the Northwest Research-Extension Center. For questions, call Becky Darling at 462-6281.

Santa offers kids chance to shop

The Thomas County Community Foundation's Santa's Workshop will be open from 9 to 11:30 a.m. on Saturday, Dec. 7. Kids in preschool through fourth grade are invited to shop for their families with the help of our friendly elves. Suggested donation is \$4 per gift, and each child can buy up to four. Proceeds will be used for grants in Thomas County. For information, call Executive Director Melinda Olson at 460-9152.

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Thursday Evening November 21, 2013

	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30
KAKE/ABC	Once Wonderland	Grey's Anatomy	Scandal				Local	Jimmy Kimmel Live	Nightline	
KBSL/CBS	Big Bang	Millers	Crazy	Two Men	Elementary		Local	Late Show Letterman	Ferguson	
KSNK/NBC	Parks	Parks	Sean Save	Fox Show	Parenthood		Local	Tonight Show w/Leno	J. Fallon	
KSAS/FOX	The X Factor	Glee			Local					
Cable Channels										
A & E	The First 48	After the First 48	Beyond Scared Straig	Beyond Scared Straig	The First 48					
AMC	Men in Black	X-Men			Ghost Rider					
ANIM	North Woods	North Woods Law	North Woods Law	North Woods	North Woods Law					
BRAVO	Matchmaker	Matchmaker	Matchmaker	Happens	Housewives/Atl.	Gangs NY				
CMT	The Marine				Cops Rel.	Cops Rel.	Cops Rel.	Cops Rel.	Cops Rel.	
CNN	Anderson Cooper 360	President Kennedy			Anderson Cooper 360	President Kennedy				
COMEDY	Chappelle Key	Sunny	Sunny	Tosh.0	South Pk	Daily	Colbert	Tosh.0	Adam D.	
DISC	Last Frontier	Last Frontier			Moonshiners	Last Frontier			Moonshiners	
DISN	Jessie	16 Wishes			ANT Farm	Shake It	Wander	Good Luck	Good Luck	Shake It
E!	The Drama Queen	Secret Societies of			Chelsea	Chelsea	E! News	Chelsea	Chelsea	
ESPN	College Football				SportsCenter			SportsCenter		
ESPN2	College Basketball	College Basketball					Olbermann		Olbermann	
FAM	WALL-E	Princess-Frog			The 700 Club			Christmas in Boston		
FOOD	Chopped	Chopped			Restaurant Divided	Restaurant Express	Chopped			
FX	Green Lantern		Anger		Green Lantern				Rat Race	
HGTV	Rehab	Rehab	Rehab	Rehab	Hunters	Hunt Intl	Hunters	Hunt Intl	Rehab	Rehab
HIST	Pawn	Pawn	Pawn	Pawn	Pawn	Bible Secrets		Pawn	Pawn	
LIFE	Project Runway	Project Runway			Million Dollar	Million Dollar			Project Runway	
MTV	Girl Code	Snooki	Snooki	Snooki	Scrubbing In	Teen Mom 3				
NICK	Scooby-Doo 2	Full H'se	Full H'se	Full H'se	Full H'se	Friends	Friends	Friends		
SCI	V	V			V	Star Trek IV				
SPIKE	Cops	Cops	IMPACT Wrestling			Xbox One: Day One		Criss Angel BeLiEve		
TBS	Fam. Guy	Fam. Guy	Big Bang	Ground	Big Bang	Conan		Pete Holm	Conan	
TCM	Primary		Adv. New Frontier		Crisis					
TLC	Say Yes	Say Yes	Say Yes	Say Yes	Say Yes	Say Yes	Say Yes	Say Yes	Say Yes	Say Yes
TRN	NBA Basketball				NBA Basketball					
TOON	Teen	Johnny T	Regular	Adventure	Cleveland	Amer. Dad	Fam. Guy	Fam. Guy	Eaglehear	The Eric
TRAV	Bizarre Foods		Mysteries-Museum		America Declassified	Mysteries-Museum		Mysteries-Museum		Mysteries-Museum
TV LAND	Andy Griffith Show		Raymond	Raymond	Raymond	Raymond	King	The King of Queens		
USA	Law & Order: SVU		White Collar		Covert Affairs	White Collar		White Collar		
VH1	Liar Liar		You Oughta Know			You Oughta Know				
WGN	How I Met	How I Met	How I Met	How I Met	Funniest Home Videos	How I Met	Rules	Rules	Parks	
Premium Channels										
HBO	American Reunion		Boardwalk Empire		24/7	Hello	Katie	Cathouse	Face Off	Promised
MAX	G.I. Jane		Strike Back: Origins		Broken City					
SHOW	Cold Light-Day		Jarhead			Gigolos	Masters of Sex		Polyamory	

Friday Evening November 22, 2013

	7:00	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30
KAKE/ABC	Last Man	Neighbors	Shark Tank		20/20		Local	Jimmy Kimmel Live	Nightline	
KBSL/CBS	Undercover Boss	Hawaii Five-0			Blue Bloods		Local	Late Show Letterman	Ferguson	
KSNK/NBC	Dateline NBC		WHERE WERE YOU?				Local	Tonight Show w/Leno	J. Fallon	
KSAS/FOX	Bones		Raising Hope		Local					
Cable Channels										
A & E	The First 48		The First 48		The First 48			The First 48		The First 48
AMC	X-Men	Ghost Rider						The Walking Dead	Amity Horror	
ANIM	Tanked: Unfiltered		Tanked		Tanked			Tanked		Amity Horror
BRAVO	Styled to Rock		Friday		Friday					
CMT	Reba	Reba	Sweet Home Alabama		Cops Rel.	Cops Rel.	Cops Rel.	Cops Rel.	Cops Rel.	Cops Rel.
CNN	Anderson Cooper 360		Piers Morgan Live		Kennedy	Unguarded	Anthony Bourd.		Piers Morgan Live	
COMEDY	Futurama	Futurama	Tosh.0	Tosh.0	Key	Key	Tosh.0	Dave Chappelle	K. Hart	
DISC	Gold Rush	The Dirt	Gold Rush		Bering Sea Gold	Gold Rush		Bering Sea Gold		
DISN	Jessie	Dog	Wander	Liv-Mad.	Austin	Good Luck	Dog	Good Luck	Good Luck	Shake It
E!	Kardashian		Fashion Police		Hello	The Soup	Chelsea	E! News	Chelsea	
ESPN	NBA Basketball					NBA Basketball				
ESPN2	College Basketball		College Football						Olbermann	
FAM	Mulan		Willy Wonka				The 700 Club		Sky High	
FOOD	Unwrapped		Diners	Diners	The Best	The Best	Mystery D	Mystery D	Diners	Diners
FX	Real Steel				Real Steel					
HGTV	Texas Flip and Move		Flip or F	Flip or F	Hunters	Hunt Intl	Hunt Intl	Hunt Intl	Flip or F	Flip or F
AmericanProfile // CELEBRATING THE AMERICAN SPIRIT //										
HIST	JFK Assassination				Lee Harvey				JFK Assassination	
LIFE	All She Wants				Twelve Trees				All She Wants	
MTV	Wait Till Next Year		Wait Till Next Year		ATL				Diary	
NICK	The Legend of Korra	Full H'se	Full H'se	Full H'se	Full H'se	Full H'se	Friends	Friends	Friends	
SCI	WWE SmackDown!				Haven		Being Human		Haven	
SPIKE	Cops	Cops	Bellator MMA Live			Glory 12	Killer Elite			
TBS	Valentine's Day				The House Bunny				Office	
TCM	My Man Godfrey				Bringing Up Baby				Ball of Fire	
TLC	Say Yes	Say Yes	Say Yes	Say Yes	Secret Princes		Say Yes	Say Yes	Secret Princes	
TNT	Castle									