Teachers, board negotiate

At the teacher contract negotiating neeting Tuesday:

- School board negotiators agreed to shorten the staff grievance process, but refused to bring in an outside mediator. Story on Page 1.
- Negotiating teams for the board and teachers union discussed changing how the district handles complaints from parents and students. Details at
- Negotiators talked about changing the district's technology requirement so it benefits more teachers, but didn't come to an agreement.
- The teachers team withdrew a proposal to include the starting and ending times of the workday in the 2002-2003 agreement, but said the times need to be written correctly in the staff handbook.
- The union team agreed to let the board remove language saying teachers have until June 10 to quit, if the board reduces the penalty for a late resgnation. The board negotiators said they will consider it.
- The teachers agreed to let the board make extra duties outside the class-

Grievence process shortened

CONTRACTS, from Page 1

board team, said board members are elected to run the district and feel it ing a mediator. is their duty to resolve disputes at the local level. She said members want changing how complaints against to find fair solutions and aren't scared to punish administrators.

to court, Russell said, but the district ment after five years and giving will not bring in a mediator or arbi-The board team did agree to

shorten the grievance process by taking out one step, a formal meeting with the principal, and reducing response times by a day for each step. After talking in private, the teach-

ers agreed to the compromise, but said they were disappointed the board couldn't see the value of hav-

The teachers team also suggested staff by parents or students are handled by erasing a written com-Teachers can take their complaint plaint that didn't result in punishteachers a chance to change their behavior before they're fired or

The board team didn't respond to the proposal, but has said before that written complaints shouldn't be erased in case the same complaint is made in the future.

room mandatory, if the board promises not to force music teachers to put on more than three concerts a year. Board

giving teachers forced to move to a new grade level money for new supplies,

saying the district already helps those negotiators said they'll think about it. teachers. Board negotiators aren't le-• The board team refused to discuss gally required to discuss that topic.

No drivers needed for these tractors

loaded with the latest technology cuts stretch before making a U-turn and heading back the other way.

There's just one thing missing: a

Well, at least a human driver. An assortment of gizmos, including a gyroscope and a global positioning system, are doing the driving.

The technology was developed by University of Illinois agricultural engineers who have spent the last three years working with two of the country's largest farm equipment makers to create a completely automated

"What we needed, so to speak, is an artificial human. Basically we're mimicking a human — eyes, brain and hands," said Qin Zhang, who headed the university's research.

Zhang and his research team equipped four Case IH tractors with a gyroscope, GPS, video camera and computer, enabling the tractors to guide themselves — turns and all through corn and soybean fields used

to test the system. The GPS receives positioning sig-

URBANA, Ill. (AP) — A tractor nals from a satellite, the camera tracks nology could operate at night and in the the path of the tractor relative to the fog. They also go faster and, because a straight line through an Illinois corn crop rows, and the vehicle motion sen- of the GPS system, are accurate within field, planting crops along a two-mile sor monitors speed, pitch and imple- a couple of inches, meaning higher ment use. The information is fed into a computer, which steers the tractor through the field.

> a human driver for the past two planting seasons. In one test, researchers programmed the tractor to drive itself from garage to field, where it planted several acres of crops before returning to the garage — all on its own.

> system with researchers from CNH Global, one of the largest manufacturers of agricultural tractors and combines in the world. The university is currently working with John Deere to conduct further research into autonomous farming equipment.

"All the tools are there to do it. We've shown that. It's really to the to detect obstacles such as stray cows, stage of making some refinements," said John Reid, who helped design the system and is manager of intelligent project. And legal hurdles would have vehicle systems at John Deere.

Researchers stress the technology is intended to help farmers, not replace

them with a fleet of tractor drones. Tractors using the self-guided tech-

yields because farmers can plant more

rows of crops. Companies such as John Deere and One of the tractors operated without CNH Global have begun to release scaled-down versions of the technology. Currently, farmers can buy GPSguided equipment that helps with positioning on straightaways, though the farmer still has to sit in the cab to turn the tractor. Robotic machinery similar Zhang worked on the self-guidance to that being developed for tractors also has been used in high-risk mining for several years

> Few doubt the technology works, but the question is when it will be ready for commercial use. Issues of safety and cost must be solved first.

The sensory equipment on experimental tractors isn't advanced enough said Bingching Ni, a CNH project engineer who worked on the university to be overcome before regulators would allow a fully automated tractor loose in a corn field, Ni said.

Cost may be a tougher issue, with Zhang estimating a self-guiding sys-



Rewarded for reading

Craig Lawson (above) supervised a tug-o-war between fourth graders Friday at Smoky Gardens, while Dana Belshe, county extension agent, gave fishing tips to Dillon Trachsel (from left) and Jeremy Mills. Third and fourth graders at Central Elementary earned a reward day for meeting their reading goal of 2,000 books. Photos by Karen Colip



Mowing decision not unanimous

The Goodland City commissioners chose a contractor to mow high grass and weeds at a meeting Monday. It wasn't a unanimous decision with one commissioner saying the city should hire the person with the lowest bid.

Jon McLean, Goodland High School teacher and coach, won the contracting rights with a bid of \$25 an hour.

McLean was last year's mower, and City Inspector Jerry Nemechek said he had done a satisfactory job.

The city's inspection department sends out notices to people who have weeds higher than allowed by city code. If the property is not cleaned up in 10 days, the city sends out the con-

ceived four bids to mow high weeds on personal property within the city: Alan Langness, \$20; Stan and Dawn Kibel, \$25; Mike and Cindi Yarger, \$25; and Scott Weber, \$40.

Weber mentioned in his bid he has several large commercial mowers, and could take care of properties in half the time of regular mowers.

a motion to accept Langness' low bid, which died when it could not find a second. Commissioner Curtis Hurd said that Langness might be the low bid, but "who's to say he won't take twice as long?"

The motion to approve McLean's had last year."

Other than McLean, the city re-bid was made by Commissioner Chuck Lutters, who said since there had been no problems with him the previous year, he was a logical choice.

> "Are you sure he's the quickest?" Billinger asked. "There are three guys bidding this price. If you want a guy who fast and has big equipment, there's

"All I based my motion on was he did Commissioner Rick Billinger made the job last year, and he did a satisfactory job," Lutters said.

Billinger said if the city sends out bids, it should accept the lowest one, and cast the lone vote against McLean.

"Otherwise, what's the point?" Billinger said. "We'll just hire the guy we

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