

# Waitress needs to report job harassment



**abigail van buren**

• dear abby

DEAR ABBY: I am writing regarding the letter from "Grossed Out in Florida," the 18-year-old waitress who is subject to lewd remarks and repeatedly asked out by much older men at her workplace. Please urge her to inform her supervisors that she's being sexually harassed, because her employer has a responsibility to stop the harassment. If possible, she should put her concerns in writing and keep a copy

of the letter. If management refuses to address her concerns, she should contact an attorney or legal organization for more information about her rights.

Young women and girls in the hospitality industries are often targets of sexual harassment that is believed to be "just part of the job." These situations may escalate into stalking and other forms of violence. Being "friendly," "polite,"

and telling a harasser that he reminds you of "someone very special" — even if it is her grandfather — is NOT a way to stop sexual harassment in the workplace.

Please encourage your readers to identify sexual harassment and to understand that they have legal rights. Equal Rights Advocates (ERA) provides free legal advice and information about gender discrimination concerns in employment and education, including sexual harassment, pregnancy discrimination, family medical leave, pay equity and retaliation for complaining about these issues. ERA's Legal Advice and Counseling Hotline can be reached at (800) 839-

4372. — IRMA D. HERRERA, EXECUTIVE DIRECTOR, SAN FRANCISCO

DEAR IRMA: Thank you for sharing this important resource. I predict your hotline will be inundated. And I apologize for making light of the problem. Sexual harassment isn't a laughing matter, especially to the target. Readers, ERA also has a Web site: www.equalrights.org. Read on:

DEAR ABBY: "Grossed Out in Florida" asked where older men "get the idea" they can date much younger women. For the answer to that question one need only look at the nearest movie theater marquee: Harrison Ford (61) with Michelle

Pfeiffer (45), Kristin Scott Thomas (43) or Anne Heche (34) — a 16- to 27-year age gap.

Michael Douglas (59) with Famke Janssen (38), Frances McDormand (46) or Gwyneth Paltrow (31) — a 13- to 28-year age gap.

Steve Martin (58) with Bonnie Hunt (39), Jean Smart (44) or Helena Bonham Carter (37) — a 14- to 21-year age gap.

All of these relationships are presented as perfectly normal. Also, consider the fuss that was made about Jack Nicholson and Diane Keaton in "Something's Gotta Give." How NICE it was to see contemporaries as a love interest! In

reality, Diane is nine years younger than Jack. It's no wonder these men think that young girls will be interested because, hey, if it can happen in the movies, it can happen in real life, right? — REALITY CHECKER, GURNEE, ILL.

DEAR REALITY CHECKER: Not only can it happen in real life — it has: Humphrey Bogart married Lauren Bacall, Michael Douglas married Catherine Zeta-Jones, Warren Beatty married Annette Bening, Kevin Costner just married Christine Baumgartner, Harrison Ford is dating Calista Flockhart. And the reverse can be true: Let's not forget Demi Moore and Ashton Kutcher!

		E= Eagle Cable S=S&T Telephone									
		APR. 13, 2004									
E	S	6 pm	6:30	7 pm	7:30	8 pm	8:30	9 pm	9:30	10 pm	10:30
36	53	A&E	Biography: John Belushi: Funny-Ask	Cold Case Files A woman reports her boyfriend as a killer. (N) (G)	Third Watch "History of the World" (N) (G)	Biography: John Belushi: Funny-Ask					
4	6	ABC	8 Simple Rules "I'm With Her" (G)	According to Jim "It's All Relative" (N) (G)	NYPD Blue "The Brothers Grim" (N) (G)	News (G) (:35) Nightline (G)	(:06) Jimmy Kimmel Live (N) (G) (G)				
26	48	ANPL	The Beauty of Snakes	Venom ER (N)	Animal Precinct Starved dog; nerve damage. (G)	The Beauty of Snakes	Venom ER				
63	54	BRAVO	Queer Eye for the Straight Guy "Mark Fe"	Showbiz Moms & Dads (Series Premiere) (N)	Queer Eye for the Straight Guy (N) (G)	The West Wing "Shibboleth" (N) (G)	Queer Eye for the Straight Guy (N) (G)				
7	11	CBS	Navy NCIS "Sub Rosa" (N) (G)	The Guardian "The Vote" (N) (G)	Judging Amy "Kilt Trip" (N) (G)	News (G) (:35) Late Show Chris Rock. (N) (G)	The Late Late Show				
24	50	DISC	Kodiak (G)	America's Secret Soldiers	The FBI Files "The Coffee Shop Murders" (G)	The FBI Files Shooters kill a police officer. (N)	Animal Face-Off A shark hones in on a hippo.				
33	44	DISN	Kim Possible "The Proud Family" (G)	Even Stevens "Sister, Sister" (N) (G)	Sister, Sister "Lizzie McGuire" (N) (G)	★★ "Going to the Mat" (2004, Drama) Andrew Lawrence. "NR" (G)	(:45) Re-cess (G)				
49	81	EITV	Star-Makeovers	Star-Makeovers	Star-Makeovers	Howard S. Howard S.	Star-Makeovers				
22	56	ESPN	NHL Hockey: Red Wings at Predators	NHL Hockey: Bruins at Canadiens	NHL Hockey: Western Conf. Quarterfinal - Canucks at Flames	NHL 2Night					
54	57	ESPN2	NHL Hockey: Flyers at Devils	NHL Hockey: Avalanche at Stars	NHL Hockey: Flyers at Devils	NHL Hockey: Avalanche at Stars					
32	46	FAM	★★★ "Babe" (1995) James Cromwell. (G)	Who? Who? Who? (G)	Who? Who? Who? (G)	The 700 Club (G)	Funniest Home Videos				
59	-	FIT TV	Bodies "In Shape" (G)	Workout "Fitness" (G)	Peak Performance (G)	Bodies "In Shape" (G)	Workout "Fitness" (G)				
35	31	FMC	(:01) ★★ "Author! Author!" (1982) Al Pacino. (G)	(:01) ★★ "Panic in Needle Park" (1971) (G)	(:01) ★★ "Panic in Needle Park" (1971) (G)	(:01) ★★ "Vital Signs" (G)					
53	68	FOOD	Emeril Live "Creole Soups and Stews" (G)	Roker on the Road	Food Finds "Amer. Festivals" (N) (G)	Iron Chef 21st Century Battle (Part 2 of 2)	Emeril Live "Cider Rules" (G)				
13	7	FOX	American Idol (TV) Finalists compete. (G)	24 "Day 3: 6:00AM - 7:00AM" (N) (G)	The Fox Report With Shepard Smith	Cagney & Lacey "Mr. Lonelyhearts" (N) (G)	Kojak "Before the Devil Knows" (G)				
40	38	FX	Buffy Vampire	Cops (G)	Cops (G)	★★★ "Enemy of the State" (1998, Suspense) Will Smith, Gene Hackman. (G)	★★★ "Kiss of the Dragon" (2001) Jet Li. (G)				
30	55	FXP	NASCAR Rocky Mt. (G)	NASCAR FOX One "The Best Damn Sports Show Period" (G)	FOX One "The Best Damn Sports Show Period" (G)	Rocky Mt. (G)	Late Poker				
5	14	HBO	(5:00) ★★ "Star Wars: Attack of the Clones" (2002) (G)	Episode II - Attack of the Clones (2002) (G)	★★★ "Ice Age" (2002, Adventure) Voices of Ray Romano. (PG) (G)	★★★ "Basic" (2003, Suspense) John Travolta, Connie Nielsen. (R) (G)	Man on Fire				
62	67	HGTV	Outer Sensible	Decorating "Design" (G)	Designers' "Designers' (G)	Designers' "Designers' (G)	Home "Design" (G)				
58	52	HIST	Deep Sea Detectives "B-29" (G)	Band of Brothers (G)	(:20) Wild West Tech "Military Tech" (N) (G)	Haunted History	Deep Sea Detectives "B-29" (G)				
25	35	IND	Seinfeld (G)	Seinfeld (G)	★★★ "Grosse Pointe Blank" (1997, Comedy) (PA) John Cusack, Minnie Driver. (G)	(:10) ★★ "The Big Hit" (1998, Action) (PA) Mark Wahlberg, Lou Diamond Phillips. (G) (DVS)	"Dungeons & Dragons" (G)				
18	63	LIFE	Golden (G)	Golden (G)	★★★ "Forget Paris" (1995) Billy Crystal. (G)	Golden (G)	The Nanny (G)				
23	77	MTV	TRL Awards (TV) (N) (G)	Video	Direct Effect (G)	TRL Awards (TV) (N) (G)	Real World (G)				
3	9	NBC	News (G)	Ent. Tonight (G)	Whoopi (N) (G)	Happy Family (G)	Fraser (N) (G)	(:31) Scrubs (N) (G)	Law & Order: Special Victims Unit "Shaken" (G)	News (G)	The Tonight Show (N) (G)
8	8	NBC	Whoopi (N) (G)	Happy Family (G)	Fraser (N) (G)	(:31) Scrubs (N) (G)	Law & Order: Special Victims Unit "Shaken" (G)	News (G)	(:35) The Tonight Show (N) (G)	(:37) Late Night (N) (G)	
34	43	NICK	Oddparents Sabrina	Full House Full House	Cosby Cosby	Roseanne Roseanne	Cosby Cosby				
2	2	PBS	Nova "Life's Greatest Miracle" (N) (G) (DVS)	Innovation "Miracle Cell" (N) (G) (DVS)	Now With Bill Moyers (N) (G) (DVS)	BBC World News "That's My Boy" (G)	Charlie Rose (N) (G) (G)				
38	83	SCIFI	(4:00) "The Magical Legend of the Leprechauns" (G)	Stargate SG-1 (G)	★★★ "The Butcher's Wife" (1991) Demi Moore. (G)	★★★ "The Butcher's Wife" (1991) Demi Moore. (G)					
61	41	SPK	Oblivious Oblivious	Oblivious Oblivious	Deep Space 9	Star Trek: Next Gener. (G)	Oblivious Oblivious				
39	51	TLC	While You Were Out A little bit of Ireland. (G)	Clean Sweep "Aloha to a little bit of Ireland. (G)	In a Fix "Touchdown Den" (G)	Rides "Westside" (G)	Overhaul "Search & Rescue" (N) (G)				
28	37	TNT	Law & Order (G) (DVS)	Law & Order (G) (DVS)	Charmed (G)	Angel (G)	The X-Files (G)				
51	86	TRAV	Disney Cruise Line (G)	Made Made	Road Trip (N)	Disney Cruise Line (G)	Made Made				
21	82	TVLND	Griffith Munsters	Bewitched GreenAcre	Griffith Leave	Family Ties Cheers (N)	Sanford All-Family				
60	89	UNIV	Mariana de la Noche	Bajo la Misma Piel	Casos de la Vida Real	Impacto Noticiero	En las Mejores Familias				
20	34	USA	Law & Order	★★★ "Training Day" (2001, Drama) Denzel Washington. (G)	Law & Order	Law & Order	Sisco				
12	3	WB	Friends (G)	Everybody-Raymond	Gilmore Girls (N) (G)	One Tree Hill "To Wish Impossible Things" (N) (G)	News (G)	Friends (G)	Will & Grace (G)		
99	36	WGN	★★ "Gideon Oliver: Tongs" (1989, Adventure) (G)	WGN News at Nine (G)	Becker (G)	Becker (G)	Elimidate	5th Wheel			

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E	S	6 pm	6:30	7 pm	7:30	8 pm	8:30	9 pm	9:30	10 pm	10:30
36	53	A&E	Biography "Chris Farley: Reckless Laughter" (G)	American Justice "The Hillside Stranglers" (G)	City Confidential "Memphis: Burning Betrayal" (G)	Third Watch (N) (G)	Biography "Chris Farley: Reckless Laughter" (G)				
4	6	ABC	My Wife and Kids "The Big House" (N)	The Bachelor (N) (G) (G)	Extreme Makeover (N) (G)	News (G) (:35) Nightline (G)	(:06) Jimmy Kimmel Live (N) (G) (G)				
26	48	ANPL	Dog Show "Eukanuba Tournament of Champions 2004" Portland, Ore.	Dog Show "Eukanuba Tournament of Champions 2004" Portland, Ore.	Dog Show "Eukanuba Tournament of Champions 2004" Portland, Ore.						
63	54	BRAVO	Queer Eye for the Straight Guy (G)	Keen Eddie "Keeping Up Appearances" (G)	Keen Eddie "Liberte, Egalite, Fraternite" (G)	The West Wing "Galileo" (N) (G)	Queer Eye for the Straight Guy "Mark Fe" (G)				
7	11	CBS	60 Minutes II (N) (G)	The King of the Stones Queens (N) (G)	48 Hours Investigates (N) (G)	News (G) (:35) Late Show (N) (G)	The Late Late Show				
24	50	DISC	Riddle of the Rays (G)	Riddle of the Desert Mummies (G)	Justice Files "Power, Corruption & Lies" (G)	Extreme Surgery Transforming disfigured faces. (G)	Death of Princess Diana (G)				
33	44	DISN	Kim Possible "The Proud Family" (G)	Even Stevens "Sister, Sister" (N) (G)	Sister, Sister "Lizzie McGuire" (N) (G)	"The Other Me" (2000, Comedy) Andy Lawrence. (G)	(:40) Kim Possible				
49	81	EITV	Star-Makeovers	Star-Makeovers	Star-Makeovers	Howard S. Howard S.	Star-Makeovers				
22	56	ESPN	NHL Hockey: Flyers at Devils	NBA Basketball Dallas Mavericks at Houston Rockets. (G)	SportsCenter (Live) (G)						
54	57	ESPN2	NHL Hockey: Avalanche at Stars	NHL Hockey: Flyers at Devils	NHL Hockey: Avalanche at Stars						
32	46	FAM	"Celeste in the City" (2004) Majandra Delfino. (G)	Who? Who? Who? (G)	Who? Who? Who? (G)	The 700 Club (G)	Videos				
59	-	FIT TV	Bodies "In Shape" (G)	Workout "Fitness" (G)	Navy SEALs Training (G)	Bodies "In Shape" (G)	Workout "Fitness" (G)				
35	31	FMC	(:01) ★★ "Author! Author!" (1982) Al Pacino. (G)	(:01) ★★ "Seven Thieves" (1960) Rod Steiger. (G)	(:01) Hour of Stars (G)	(:01) ★★ "Terror Train" (1980) Ben Johnson. (G)					
53	68	FOOD	Emeril Live Chicken recipes. (G)	Good Eats (N) (G)	Good Eats (N) (G)	Jamie's Kitchen	Iron Chef "Ayu" Sweet-fish. (G)				
13	7	FOX	That '70s Show (N) (G)	American Idol (N) (G)	The O.C. "The Proposal" (N) (G)	The Fox Report With Shepard Smith (G)	Cagney & Lacey "Conduct Unbecomg" (G)				
40	38	FX	★★★ "Enemy of the State" (1998, Suspense) Will Smith, Gene Hackman. (G)	★★★ "Kiss of the Dragon" (2001) Jet Li. (G)							
30	55	FXP	NHL Hockey: Avalanche at Stars	Rocky Mt. "The Best Damn Sports Show Period" (G)	Rocky Mt. "The Best Damn Sports Show Period" (G)	Rocky Mt. (G)	Late Poker				
5	14	HBO	(5:30) ★★ "Star Trek V: The Final Frontier" (G)	(:15) ★★ "The Transporter" (2002, Action) Jason Statham, Shu Qi. (PG-13) (G)	Looking for Fidel (N) (G) (Subtitled-English) (G)	The Sopranos "Sentimental Education" (G)					
62	67	HGTV	House "Spaces" (G)	Weekend "Mission" (G)	Curb "Curb" (G)	Home "Restore" (G)	Modern Marvels "Inviting Disaster" (G)				
58	52	HIST	Modern Marvels "Inviting Disaster" (G)	Band of Brothers (G)	(:15) Modern Marvels "The Power Grid" (N) (G)	(:15) High Voltage (G)	Modern Marvels "Inviting Disaster" (G)				
25	35	IND	Seinfeld (G)	Seinfeld (G)	Seinfeld (G)	★★★ "The Fifth Element" (1997) (PA) Bruce Willis. A cabbie finds a woman who may save Earth from disaster. (G)	"Dungeons & Dragons" (G)				
18	63	LIFE	Golden (G)	Golden (G)	★★★ "Forget Paris" (1995) Billy Crystal. (G)	Golden (G)	The Nanny (G)				
23	77	MTV	TRL (TV) (N) (G)	Made In (G)	Direct Effect (G)	TRL Awards (TV) (N) (G)	Real World (G)				
3	9	NBC	News (G)	Ent. Tonight (G)	The Apprentice "Down to the Wire" (N) (G)	Dateline NBC "Behind: The Apprentice" (N) (G)	Law & Order (N) (G)	News (G)	The Tonight Show (N) (G)		
8	8	NBC	The Apprentice "Down to the Wire" (N) (G)	Dateline NBC "Behind: The Apprentice" (N) (G)	Law & Order (N) (G)	News (G)	(:35) The Tonight Show (N) (G)	(:37) Late Night (N) (G)			
34	43	NICK	Oddparents Sabrina	Full House Full House	Cosby Cosby	Roseanne Roseanne	Cosby Cosby				
2	2	PBS	Small Ball: A Little League Story (N) (G)	★★★ "Into the Arms of Strangers: Stories of the Kindertransport" (2000, Documentary) (N) (G)	Two's Company (G)	Charlie Rose (N) (G) (G)					
38	83	SCIFI	(5:00) ★★ "Creature" (1998) Craig T. Nelson, Kim Cattrall. (G)	★★★ "Fangs" (2001) Whip Hubley. (G)							
61	41	SPK	Extreme Extreme	Extreme Extreme	Deep Space 9	Star Trek: Next Gener. (G)	"Coming to America" (G)				
39	51	TLC	While You Were Out (G)	Clean Sweep A couple is rescued. (G)	In a Fix "Don't Go Chasing Waterfalls" (N) (G)	What Not to Wear "Debi-Palooza" (N) (G)	Clean Sweep "Paper-Palooza" (N) (G)				
28	37	TNT	Law & Order (G) (DVS)	Law & Order (G) (DVS)	Charmed (G)	Angel (G)	The X-Files (G)				
51	86	TRAV	Voyager: Cruise	World Poker Tour Atlantic City, N.J. (G)	Voyager: Cruise	World Poker Tour (G)					
21	82	TVLND	Griffith Munsters	Bewitched GreenAcre	Griffith Leave	Family Ties Cheers (N)	Sanford All-Family				
60	89	UNIV	Mariana de la Noche	Bajo la Misma Piel	Casos de la Vida Real	Impacto Noticiero	En las Mejores Familias				
20	34	USA	Law & Order	★★★ "Training Day" (2001, Drama) Denzel Washington. (G)	Law & Order	Law & Order	Sisco				
12	3	WB	Friends (G)	Everybody-Raymond	Gilmore Girls (N) (G)	One Tree Hill "To Wish Impossible Things" (N) (G)	News (G)	Friends (G)	Will & Grace (G)		
99	36	WGN	★★ "Gideon Oliver: By the Rivers of Babylon" (G)	WGN News at Nine (G)	Becker (G)	Becker (G)	Elimidate	5th Wheel			

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		APR. 15, 2004									
E	S	6 pm	6:30	7 pm	7:30	8 pm	8:30	9 pm	9:30	10 pm	10:30
36	53	A&E	Cold Case Files "Bodies in the Bay: Till Death Do Us Part" A boat ride leads to death. (G)	Boy Crazy: The Mary Kay Letourneau Story (G)	Third Watch "Demolition Derby" (N) (G)	Cold Case Files A boat ride leads to death. (G)					
4	6	ABC	Extreme Makeover: Home Edition (N) (G)	Stephen King's Kingdom Hospital (N) (G)	Primetime Thursday (G)	News (G) (:35) Nightline (G)	(:06) Jimmy Kimmel Live (N) (G) (G)				
26	48	ANPL	The Jeff Corwin Experience (G)	Most Extreme: Cheats Animals deceive prey. (G)	Animal Precinct "Expect the Unexpected" (G)	The Jeff Corwin Experience (G)	Most Extreme: Cheats Animals deceive prey. (G)				
63	54	BRAVO	Inside the Actors Studio "Barbra Streisand" Barbra Streisand. (G)	Queer							