

# Harrassment victim can fight back with facts

DEAR ABBY: A female reader, "Humiliated in Birmingham," wrote that a vendor had come to her place of employment and made lewd comments to her.

After learning that the vendor would be training her on software she'd be using for her recent promotion, she reported the incident to her superior.

Four days later, she was demoted.



**abigail  
van buren**

- dear abby

publicly humiliated, and felt forced to resign.

I am a former human resources manager, Abby, and that woman should know that she was the victim of hostile environment harassment and subjected to retaliation by her employer for reporting it. Most harassment policies prohibit third-party harassment and retaliation.

"Humiliated" should create a

timeline of the events that occurred, and then consult a lawyer or visit her state human rights office. The documentation should include when the harassment occurred, where it occurred, and specifically what lewd comments were made by the vendor. It would also be helpful to note what she did when it occurred, such as telling the vendor that it made her uncomfortable or whether she walked away.

She may also want to locate a copy of the company's harassment policy and any relevant information regarding the promotion and demotion, including if anything was in writing. It should also be noted if anyone witnessed the harassment or the public

humiliation.

After documenting her story, this agency will likely file a complaint on her behalf with the Equal Employment Opportunity Commission (EEOC) and will contact her employer to obtain their story about what happened. Since it's doubtful an investigation by the company was completed, and "Humiliated" was retaliated against, the agency will look unfavorably upon this. "Humiliated" may also want to consider what resolution she is looking for, such as being restored to the promoted position and being trained by a different individual. — SYMPATHETIC IN LEAWOOD, KAN.

DEAR SYMPATHETIC: Thank

you for your helpful letter. It's one that should be clipped and saved by anyone entering the workforce and anyone who owns a business. Most businesses have sexual harassment policies in writing, but not all do. Read on:

DEAR ABBY: Fifty lashes with a wet noodle for specifically recommending a female lawyer to "Hummiliated in Birmingham." You dropped the ball. Any decent attorney, male or female, should be empathetic and hard-working in pursuing the case. Unless the person hiring the attorney is uncomfortable with a particular gender, the gender of the attorney should not be a criterion — DENNIS HUGHES.

PLAINFIELD, IND.

DEAR DENNIS: You're right; I was wrong. I apologize for suggesting that a female lawyer might identify more strongly with her situation than a male lawyer. Read on:

DEAR ABBY: I, too, was harassed by a vendor at work. The receptionist — a man — witnessed it. He empowered me, and I called the vendor's boss and told him what had happened.

It turned out there had been complaints about the ma  
Cammie in California

DEAR CAMMIE: Thank you for pointing out that when harassment occurs, it's often part of a pattern of behavior.

TUESDAY EVENING				E-Eagle Cable S-S&T Telephone				NOV. 9, 2004				
E	S		6 pm	6:30	7 pm	7:30	8 pm	8:30	9 pm	9:30	10 pm	10:30
36	53	A&E	Biography "Henry Lee Lucas" (N) (G)		Cold Case Files (N) (G)		Bounty Hunter	Bounty Hunter	Crossing Jordan "Four Fathers" (N) (G)		Biography "Henry Lee Lucas" (N) (G)	
4	6	ABC	My Wife and Kids	George Lopez (N) (G)	According to Jim (N)	Rodney (N) (G)	NYPD Blue "The Vision Thing" (N) (G) (PA) (G)		News (G)	(35) Nightline (G)	(06) Jimmy Kimmel Live (N) (G) (N)	
26	48	ANPL	Austin Stevens: Snake-master (N) (G)		Most Extreme "Predators"		Animal Cops Houston "Graveyard Farm" (G)		Austin Stevens: Snake-master (N) (G)		Most Extreme "Predators" (G)	
63	54	BRAVO	Manhunt: Search for Male Model		Celebrity Poker Showdown	Celebrities compete on behalf of their favorite charities. (G)			The Worst Wing "The Fall's Gonna Kill You"		Manhunt: Search for Male Model	
7	11	CBS	The 38th Annual CMA Awards Festivities honor excellence in country music at Nashville's Grand Ole Opry. (Live) (N) (G)						News (N)	(35) Late Show (N) (G)	The Late Late Show	
24	50	DISC	Monster House "Shark House" Shark tank. (G)		American Chopper (G)		Monster Nation		Dr. G: Medical Examiner "Redemption"		Off-Shore Oil Platforms (N)	
33	44	DISN	Kim Possible (G)	The Proud Family (G)	Even Stevens (G)	Lizzie McGuire	Sister, Sister (N) (G)	That's So Raven (G)	★★★ "Oliver & Company" (1988) Voices of Joey Lawrence. (G) (G)		Mr. Whiskers	
49	81	E!TV	Scream Queens: Women of Horror: True Story				Hotspot	Affair	Howard S.	Howard S.	Saturday Night Live (N)	
22	56	ESPN	World-Poker		Dream Job (Live) (G)		I'd Do Anything (N)		SportsCenter (Live) (G)		Dream Job (G)	
54	57	ESPN2	(5:30) College Football	Toledo at Northern Illinois. (Live) (G)			NBA Nation	(Live) (G)			Streetball	Fastbreak
32	46	FAM	★★★ "The Sandlot" (1993)	Tom Guiry. (G)			Whose?	Whose?	The 700 Club (G)		Fam. Mat.	Fam. Mat.
9	17	FIT TV	Buff Brides: Challenge	Health Cops: Sentenced			Peak Performance (N)		Buff Brides: Challenge		Health Cops: Sentenced	
35	31	FMC	(01) ★★★ "Five Weeks in a Balloon" (1962)				(01) ★★★ "Prelude to a Kiss" (1992, Fantasy)				(01) "Carmen Jones"	
53	68	FOOD	Emeril Live Wild mushrooms in brioche.		Roker on the Road	Recipe for Success	\$40-a-Day	\$40-a-Day	Iron Chef "Tofu" Tofu tusle.		Emeril Live Wild mushrooms in brioche.	
13	7	FOX	The Rebel Billionaire: Branson's Quest for the Best (Series Premiere) (N) (N) (G)				The Fox Report With Shepard Smith (N)		Bob Newhart	Bob Newhart	Mary Tyler Moore	Mary Tyler Moore
40	38	FX	(5:00) "Predator" (1987)		Fear Factor (N) (G)		King of Hill	King of Hill	★★★ "Sleeping With the Enemy" (1991)			
30	55	FXSP	I, Max (N)	Rocky Mt.	Sports List	NASCAR	Best Damn Sports Show Period (N)	Sports List			Rocky Mt.	I, Max
5	14	HBO	Do You Believe	★★★ "The Secret Garden" (1993, Drama) Kate Maberly. (N) (G) (G)		(15) ★★ "Just Married" (2003, Comedy) Kutcher, Brittany Murphy. (N) (PG-13) (G)	Ashton	★★★ "Cheaper by the Dozen" (2003) 'PG'				
62	67	HGTV	Designed	Designer	Decorating	Design	Designers' Designers'	House	Crafters	Designed	Designer	
58	52	HIST	Wild West Tech Six-shooter technology. (G)		Modern Marvels	Mail Call (G)	Modern Marvels "Engineering Disasters 12"	In Search of History The roles of miracles. (G)		Wild West Tech Six-shooter technology. (G)		
25	35	IND	Friends (N)	Friends (N)	Sex and the City (N)	Sex and the City (N)	(10) He's a Lady (N)	(10) ★★ "Stepmom" (1998, Drama) Susan Sarandon. (N) (DVS)			Julia Roberts	
18	63	LIFE	"Mr. and Mrs. Loving"		"The Wrong Girl" (1999)	Barbara Mandrell. (G)		The Nanny	Golden	The Nanny	Golden	
23	77	MTV	TRL (N) (G)		Simple	Ozzfest	Direct Effect (N)	Laguna	Laguna	Real World	Real World	
3	9	NBC	News (G)	Ent. Tonight	The Biggest Loser (N) (N) (G)		Scrubs (N)	Law & Order: Special Victims Unit (N) (N) (G)		News (G)	The Tonight Show	
8	8	NBC	The Biggest Loser (N) (N) (G)			Scrubs (N)	Law & Order: Special Victims Unit (N) (N) (G)	News	(35) The Tonight Show (N) (N) (G)	(37) Late Night (N)		
34	43	NICK	SpongeBob	School	Fatherhood	Full House	Fresh Pr.	Cosby	Roseanne	Fresh Pr.	Fresh Pr.	
2	2	PBS	Nova "America's Stone Age Explorers" (N) (N)				Frontline	Marketers and advertisers deliver their messages. (N) (N)	Independent Lens	BBC World News	That's My Boy	Charlie Rose (N) (N) (G)
38	83	SCI FI	Andromeda (N) (G)		Andromeda (N) (G)		Andromeda (N) (G)		Farscape: The Peacekeeper Wars (G)			
61	41	SPK	Maximum Exposure (N)		Wildest Police Videos		CSI: Crime Scn		CSI: Crime Scn		I Hate My Job (N)	
39	51	TLC	While You Were Out (G)		Clean Sweep "This Little Piggy Went Away"		In a Fix		Mega Machines "Mega Scoopers" (N)		Overhaulin' "4-4-New" A 1968 Oldsmobile.	
28	37	TNT	Law & Order (G) (DVS)		Law & Order "Survivor"		Charmed (N) (G)		Law & Order "Nurture"		The X-Files (N) (G)	
51	86	TRAV	Food Crazy		Made	Made	Mall America		Food Crazy		Made	Made
21	82	TYLND	Munsters	GreenAcre	Griffith	Leave	Sanford	All-Family	3's Co.	3's Co.	Cheers (N)	Cheers (N)
60	89	UNIV	Rubi		Amor Real		Veremos Todo		Impacto	Noticiero	Recuento-Dños	
20	34	USA	Law & Order: SVU		★★★ "Mission: Impossible" (1996)	Tom Cruise. (G)			Law & Order: SVU		The District	
12	3	WB	Friends (N)	Everybody Loves Raymond	Gilmore Girls "The Party's Over" (N) (G)		One Tree Hill "Truth, Bitter Truth" (N) (N) (G)		News (N) (G)		Friends (G)	Will & Grace (N)
20	26	WGN	Jack & Jill	Clay Aiken "The New York Times" (N) (G)			WGN Music City		Rocky G	Rocky G	Hump Baiting (N)	

WEDNESDAY EVENING

E=Eagle Cable  
S=S&T Telephone

NOV. 10, 2004

E	S	6 pm	6:30	7 pm	7:30	8 pm	8:30	9 pm	9:30	10 pm	10:30	
36	53	A&E	American Justice "For Love or Money"	Family Plots	Airline	Biography "Johnny Depp"	Crossing Jordan "Acts of Mercy"	American Justice "For Love or Money"				
4	6	ABC	Lost "Confidence Man" (N)	(:01) The Bachelor (N)	(:02) Wife Swap "Bitner/Reimers" (N)	News	(:35) Nightline	(:06) Jimmy Kimmel Live Peter Gallagher. (N)				
26	48	ANPL	The Jeff Corwin Experience	Animal Face-Off	Animal Cops Houston "Dirty Work"	The Jeff Corwin Experience	Animal Face-Off					
63	54	BRAVO	★★★★ "When Harry Met Sally" (1989, Comedy-Drama) Billy Crystal, Meg Ryan, R'	Manhunt: Search for Male Model	The West Wing "18th and Potomac"	★★★★ "When Harry Met Sally" (1989) R'						
7	11	CBS	60 Minutes	The King of Queens (N)	CSI: NY "Outside Man" (N)	News	(:35) Late Show (N)	The Late Late Show				
24	50	DISC	Monster House A high-octane makeover.	American Chopper	Monster Nation (N)	Deadliest Season: Alaskan Crab Fishing	MythBusters "Boom Lift Catapult" (N)					
33	44	DISN	Kim Possible: The Proud Family	Even Stevens	Lizzie McGuire	Sister, Sister	That's So Raven					
49	81	EITV	50 Most Wicked Women of Primitime (N)	Jackie Collins Presents	Howard S.	Howard S.	Saturday Night Live					
22	56	ESPN	NBA Basketball Phoenix Suns at Cleveland Cavaliers. (Live)	NBA Basketball Sacramento Kings at Seattle Sonics. (Live)								
54	57	ESPN2	(5:30) College Football Texas Christian at Louisville. (Live)	NFL Live	WTA Tennis: Tour Championships	NFL Great						
32	46	FAM	★★★ "Major League" (1989) Tom Berenger.	Whose? Whose?	The 700 Club	Fam. Mat.	Fam. Mat.					
59	-	FIT TV	Peak Performance	Health Cops: Sentenced	Peak Performance	Health Cops: Sentenced						
35	31	FMC	Making the Connection	Frankenstein	(:02) Hour of Stars	(:01) ★★ "I, the Jury" (1982, Drama)						
53	68	FOOD	Emeril Live "Stuff It" Stuffed bread.	Barefoot in Paris Ina Garten tours Paris. (N)	Good Eats	Good Eats	Iron Chef "Battle Ray" Ray Baffel.	Emeril Live "Stuff It" Stuffed bread.				
13	7	FOX	That '70s Show (N)	Quintuplets (N)	Nanny 911 (N)	The Fox Report With Shepard Smith	Bob Newhart	Bob Newhart	Mary Tyler Moore	Mary Tyler Moore		
40	38	FX	"Sleep-Enemy"	Fear Factor	King of Hill	King of Hill	★★ "Someone Like You" (2001) Ashley Judd.					
30	55	FXSP	I, Max (N)	Rocky Mt. America	NASCAR	Best Damn Sports Show Period	Sports List	Rocky Mt.	I, Max			
5	14	HBO	(5:30) ★★ "Lean on Me" (1989) Morgan Freeman.	PG-13	(:45) ★★ "Ghost" (1990, Fantasy) Patrick Swayze. A murder victim returns to save his beloved fiancée.	PG-13	The Wire Herc discovers a blast from the past.					
62	67	HGTV	Renovation Building	Sensible	Mission	Curb	Curb	House	Dream	Renovation Building		
58	52	HIST	Modern Marvels Trucking industry.	Full Throttle "1968 Mustang" (N)	Modern Marvels Surveillance. (N)	Full Throttle "1971 Datsun 240Z"	Modern Marvels Trucking industry.					
25	35	IND	Friends	Friends	Seinfeld "The Gum"	Seinfeld "The Rye"	Sex and the City	Sex and the City	(:10) He's a Lady	(:10) ★★ "Mad Love" (1995) Chris O'Donnell.		
18	63	LIFE	"Woman Undone"	"Water's Edge" (2003) Nathan Fillion.	The Nanny	Golden	The Nanny	Golden				
23	77	MTV	TRL	Discover	Real World	Direct Effect	Hard Rock	Diary	Challenge	Challenge		
3	9	NBC	News	Ent. Tonight	LAX "Thanksgiving" (N)	The West Wing "Liftoff" (N)	Law & Order "Gov Love" (N)	News	(:35) The Tonight Show	(:37) Late Night (N)		
8	8	NBC	LAX "Thanksgiving" (N)	The West Wing "Liftoff" (N)	Law & Order "Gov Love" (N)	News	(:35) The Tonight Show	(:37) Late Night (N)				
34	43	NICK	SpongeBob Unfabulous	Full House	Full House	Fresh Pr.	Cosby	Roseanne	Roseanne	Fresh Pr.	Fresh Pr.	
2	2	PBS	National Geographic (N)	Regency House Party The women find the strictness difficult. (N)	Back to the Floor	BBC World News	Two's Company	Charlie Rose (N)				
38	83	SCIFI	Scare	T.H.E.M.	Ghost Hunters (N)	Paranormal	Scare	T.H.E.M.	Ghost Hunters			
61	41	SPK	Maximum Exposure	Wildest Police Videos	CSI: Crime Scn	CSI: Crime Scn	The Club					
39	51	TLC	While You Were Out	Clean Sweep "The Toy Factory"	In a Fix "Sausage and Peppers"	In a Fix Suburban sanctuary gets urban flair.	Taking Care of Business (N)					
28	37	TNT	★★★★ "We Were Soldiers" (2002) Mel Gibson.	★★★★ "We Were Soldiers" (2002) Mel Gibson.								
51	86	TRAV	Secrets	World Poker Tour "Celebrity Invitational"	Secrets	World Poker Tour						
21	82	TVND	Munsters	GreenAcre	Griffith	Leave	Sanford	All-Family	3's Co.	3's Co.	Cheers	Cheers
60	89	UNIV	Rubi	Amor Real	Don Francisco Presenta	Impacto	Noticiero	Recuento-Dños				
20	34	USA	Law & Order: SVU	★ "Queen of the Damned" (								
12	3	WB	Friends	Everybody Raymond	Smallville "Spell" (N)	Jack & Bobby "Chess Lessons" (N)	News	Friends	Will & Grace			
90	26	WB	★ "Older Brother" (2003) The "Dinner of Reuben"	MONA MARSAL & NICK	Backes & Backes	Backes & Backes	Home Delivery (N)					

# Why?

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THURSDAY EVENING							E= Eagle Cable S=S&T Telephone		NOV. 11, 2004			
E	S	6:30		7 pm	7:30	8 pm	8:30	9 pm	9:30	10 pm	10:30	
36	53	A&E	Cold Case Files [E]		A&E's Live by Request Starring John Mellen-camp Viewer requests. (Live) [E]			Crossing Jordan "Lost and Found" [E]		Cold Case Files [E]		
4	6	ABC	★★★★ "Saving Private Ryan" (1998, Drama) Tom Hanks, Edward Burns. U.S. troops look for a missing commando during World War I. [E]					(21) News [E]		(9:56) Nightline [E]	Jimmy Kimmel Live [E]	
26	48	ANPL	The Planet's Funniest Animals [E]		The Planet's Funniest Animals [E]		Animal Cops Houston "The Wild Pack" [E]	The Planet's Funniest Animals [E]		The Planet's Funniest Animals [E]		
63	54	BRAVO	Celebrity Poker Showdown Celebrities compete on behalf of their favorite charities. [E]		Long Way Round (N) [E]			The West Wing "Two Cathedrals" [E]		Celebrity Poker Showdown [E]		
7	11	CBS	Survivor: Vanuatu, Islands of Fire (N) [E]		CSI: Crime Scene Investigation "Formalities" [E]		Without a Trace "Nickel and Dimed" (N) [E]		News [E]	(35) Late Show (N) [E]	The Late Late Show [E]	
24	50	DISC	Monster Nation [E]		Monster Nation [E]		Monster Nation Cutting-edge technology. [E]		No Opportunity Wasted (N) [E]		Monster Garage "Army" [E]	
33	44	DISN	Mr. Whiskers [E]	Mr. Whiskers [E]	Mr. Whiskers [E]	Mr. Whiskers [E]	Mr. Whiskers [E]	Mr. Whiskers [E]	★★★★ "Who Framed Roger Rabbit" (1988, Fantasy) Bob Hoskins. "PG" [E]			
49	81	E!TV	Jane Pauley: True Story [E]		Dr. 90210 [E]	Dr. 90210 [E]	The Soup [E]	Good to Be [E]	Howard S. [E]	Howard S. [E]	Saturday Night Live [E]	
22	56	ESPN	(5:30) College Football [E]		Florida State at North Carolina State. [E]			SportsCenter (Live) [E]		Burning [E]	Outside [E]	
54	57	ESPN2	(5:30) I'd Do Anything [E]		I'd Do Anything [E]		I'd Do Anything (N) [E]		WTA Tennis: Tour Championships [E]		NFL Live [E]	
32	46	FAM	★ ★ "Pop Rocks" (2004) [E]		Gary Cole. [E]		Whose? [E]		The 700 Club [E]		Fam. Mat. [E]	
59	-	FIT TV	FiTV's Housecalls (N) [E]		Health Cops: Sentenced [E]		Star for a Day [E]		FiTV's Housecalls [E]		Health Cops: Sentenced [E]	
35	31	FMC	(01) ★ ★ ★ "Halls of Montezuma" (1950) [E]		(01) ★ ★ ★ "A Yank in the RAF" (1941, Drama) [E]		(01) ★ ★ ★ "A Yank in the RAF" (1941, Drama) [E]		(01) ★ ★ ★ "A Yank in the RAF" (1941, Drama) [E]			
53	68	FOOD	Essence of Emeril [E]	Barefoot Contessa [E]	Rachael Ray's Thanksgiving in 60 (N) [E]		Home Cooking [E]	Home Cooking [E]	Iron Chef "Battle Mushroom" Mushroom battle. [E]		Essence of Emeril [E]	
13	7	FOX	The O.C. "The Way We Were" (N) [E]		North Shore "Illusions" (N) [E]		The Fox Report With Shepard Smith [E]		Bob Newhart [E]	Bob Newhart [E]	Mary Tyler Moore [E]	
40	38	FOX	"Someone Like You" [E]		Fear Factor [E]		King of Hill [E]	King of Hill [E]	King of Hill [E]	King of Hill [E]	King of Hill [E]	
30	55	FXSP	I, Max (N) [E]	Rocky Mt. [E]	Insider [E]	NASCAR [E]	Best Damn Sports Show [E]		Period [E]	Sports List [E]	Rocky Mt. [E]	
5	14	HBO	"Dr. Seuss-Cat" [E]		★★★★ "Catch Me if You Can" (2002, Comedy) Leonardo DiCaprio, A teenage scam artist poses as a pilot, surgeon and lawyer. [E]			Inside the NFL [E]		Last Letters Home: American Troops [E]		
62	67	HGTV	Weekend Landscaping [E]		Design [E]	Designers' [E]	House [E]	House [E]	House [E]	Design [E]	Weekend Landscaping [E]	
58	52	HIST	The Last Day of World War I (N) [E]		Battle History of the Coast Guard Daring rescues at sea. (N) [E]			Battle of Tripoli [E]		The Last Day of World War I [E]		
25	35	IND	Friends [E]	Friends [E]	★★★★ "Bridget Jones's Diary" (2001, Comedy) Renée Zellweger, Colin Firth. [E]			(10) ★ ★ ★ "Bridget Jones's Diary" (2001, Comedy) Renée Zellweger, Colin Firth. [E]				
18	63	LIFE	"Another Wmn" [E]		★ ★ "The Three Lives of Karen" (1997) [E]			The Nanny [E]	Golden [E]	The Nanny [E]	Golden [E]	
23	77	MTV	TRL [E]	[E]	Aguilera [E]	Challenge [E]	Direct Effect [E]	Discover [E]	Ozzfest [E]	Battle for [E]	Ozzfest [E]	
3	9	NBC	News [E]	Ent. Tonight [E]	Joey (N) [E]	Will & Grace (N) [E]	The Apprentice "Run-away Pride" (N) [E]	(8:59) ER "Time of Death" (N) [E]	News [E]	(35) The Tonight Show [E]	(37) Late Night (N) [E]	
8	8	NBC	Joey (N) [E]	Will & Grace (N) [E]	The Apprentice "Run-away Pride" (N) [E]	(7:59) ER "Time of Death" (N) [E]	News [E]	(35) The Tonight Show [E]	(37) Late Night (N) [E]			
34	43	NICK	Jimmy Neutron: Gen. [E]		Full House [E]	Full House [E]	Fresh Pr. [E]	Cosby [E]	Roseanne [E]	Roseanne [E]	Fresh Pr. [E]	
2	2	PBS	Sunflower Journeys [E]	Kansas Spotlight [E]	The New This Old House Hour (N) [E]		Beyond the Medal of Honor Four soldiers. [E]				Charlie Rose (N) [E]	
38	83	SCIFI	(5:00) ★ ★ ★ "Pitch Black" (2000) [E]		★ ★ "Red Planet" (2000) Val Kilmer, Carrie-Anne Moss. [E]			"Alien Fury-Cnt" [E]				
61	41	SPK	Maximum Exposure [E]		Wildest Police Videos [E]		CSI: Crime Scn [E]	CSI: Crime Scn [E]	To Be Announced [E]			
39	51	TLC	While You Were Out [E]		Clean Sweep "Drowning in Debris" [E]	In a Fix Unfinished tasks. [E]	Overhaulin' Transforming a 1967 Nova. [E]	Mega Machines Liquefied limestone. [E]				
28	37	TRAV	NBA Basketball Dallas Mavericks at Miami Heat. (Live) [E]		NBA Basketball Detroit Pistons at Denver Nuggets. (Live) [E]							
51	86	TRANS	Alaska Wide Open [E]		Natl Wonders [E]		Colorado: River [E]	Alaska Wide Open [E]	Natl Wonders [E]			
21	82	TVLND	Munsters [E]	GreenAcre [E]	Griffith [E]	Leave [E]	Sanford [E]	Al-Family [E]	3's Co. [E]	3's Co. [E]	Cheers [E]	
60	89	UNIV	Rubi [E]		Amor Real [E]		Aquí y Ahora [E]		Impacto [E]	Noticiero [E]		
20	34	USA	Law & Order: SVU [E]		★ "Coyote Ugly" (2000) [E]		Piper Perabo, Adam Garcia. [E]	★ ★ "Fear" [E]		(1996) Mark Wahlberg. [E]		
12	3	WB	Friends [E]	Everybody-Raymond [E]	Blue Collar TV (N) [E]	Green Screen [E]	Charmed "Styx Feet Under" (N) [E]	News [E]	[E]	Friends [E]	Will & Grace [E]	
99	36	WGN	"Gideon Oliver: The Last Plane From Coramaya" [E]				WGN News at Nine [E]		Becker [E]	Becker [E]	Home Delivery (N) [E]	

FRIDAY EVENING

E=S&T Telephone

NOV. 12, 2004

E	S		6 pm	6:30	7 pm	7:30	8 pm	8:30	9 pm	9:30	10 pm	10:30
36	53	A&E	Biography "Sears" [E]	Biography "Sam Walton: Bargain Billionaire" [E]	Biography "Home Depot" [E]	American Justice "The Bully of Toulon" [E]	Biography "Sears" [E]					
4	6	ABC	8 Simple Rules (N)	Complete Savages	Hope & Faith (N)	Less Than Perfect (N)	20/20 [E]	News [E]	(:35) Night-line [E]	(:06) Jimmy Kimmel Live Nelly; Pharell. (N)		
26	48	ANPL	Venom ER A rattlesnake bites a man on the leg.	Animal Cops Detroit "Reptile Raid" [E]	Animal Cops Houston "Hungry for Justice" [E]	Venom ER A rattlesnake bites a man on the leg.	Animal Cops Detroit "Reptile Raid" [E]					
63	54	BRAVO	Inside the Actors Studio Robin Williams discusses his craft. [E]	Anything goes as actor JAG "One Big Boat" (N) [E] (DVS)	★★★ "Silverado" (1985. Four cowboys converge en route to a showdown. PG-13)	Western Kevin Kline, Scott Glenn. The paths of two cowboys converge en route to a showdown. PG-13	★★★ "Silverado" (1985. Four cowboys converge en route to a showdown. PG-13)					
7	11	CBS	Joan of Arcadia "Friday Night" (N) [E]	Joan of Arcadia "Friday Night" (N) [E]	Joan of Arcadia "Friday Night" (N) [E]	Joan of Arcadia "Friday Night" (N) [E]	Joan of Arcadia "Friday Night" (N) [E]	News [E]	(:35) Late Show Paul Reubens. (N) [E]	The Late Late Show		
24	50	DISC	Monster House "Jurassic House" [E]	American Chopper "NY Jets Bike" [E]	Monster Nation (N)	American Casino [E]	Great Biker Build-Off 3					
33	44	DISN	Phil of the Future [E]	Phil of the Future [E]	Phil of the Future [E]	Phil of the Future [E]	Phil of the Future [E]	That's So Raven [E]	★★★ "Bug's Life" (1998) Animated. A misfit ant seeks to voice his colony.	Voices of Dave Foley. Animated. A misfit ant seeks to voice his colony.		
49	81	EITV	Jackie Collins Presents	Usher	Affair	Hotspot	Howard S. [E]	Howard S. [E]	Saturday Night Live [E]			
22	56	ESPN	NBA Basketball Miami Heat at San Antonio Spurs. [E]	College Football Hawaii at Fresno State. (Live) [E]	WTA Tennis: Top Championships	NFL Live						
54	57	ESPN2	College Football Southern Mississippi at Memphis. (Live) [E]	WTA Tennis: Top Championships	NFL Live							
32	46	FAM	★★ "The Night of the Twisters" (1996, Drama)	Whose? [E]	Whose? [E]	The 700 Club [E]	Paid Prog. [E]	Paid Prog. [E]				
59	-	FIT TV	Fitness [E]	Fitness [E]	Health Cops: Sentenced	Secret World-Dancing	Fitness [E]	Health Cops: Sentenced				
35	31	FMC	(:01) ★★★ "Three Coins in the Fountain" [E]	(:01) ★★★ "White Men Can't Jump" (1992)	"Big Trouble" [E]							
53	68	FOOD	Emeril Live "The Great Market Challenge" [E]	Inside Dish \$40-a-Day (N)	Kitchen Accomplished "Argentinean Flavor" (N)	Iron Chef "Potato" Morimoto vs. Michael Noble.	Emeril Live "The Great Market Challenge" [E]					
13	7	FOX	Totally Outrageous. [E]	Craziest Videos	Renovate My Family "Serrattelli Family" (N)	The Fox Report With Shepard Smith [E]	Bob Newhart [E]	Bob Newhart [E]	Mary Tyler Moore [E]	Mary Tyler Moore [E]		
40	38	FX	King of Hill [E]	King of Hill [E]	Fear Factor [E]	Fear Factor [E]	Fear Factor [E]	Fear Factor [E]	Fear Factor [E]	Fear Factor [E]		
30	55	FXSP	I, Max (N)	Rocky Mt. [E]	Stampede [E]	NASCAR [E]	Best Damn Sports Show Period [E]	Football [E]	Rocky Mt. [E]	I, Max (N)		
5	14	HBO	★★ "The Saint" (1997) Val Kilmer. A master of disguise finds romance in England.	Val Kilmer. A master of disguise finds romance in England.	Inside the NFL [E]	★★ "Bad Boys II" (2003) Martin Lawrence. Two detectives battle a drug kingpin in Miami. 'R' [E]						
62	67	HGTV	Debbie Travis' Facelift	Design [E]	Design [E]	Design [E]	Design [E]	House [E]	Sensible [E]	Debbie Travis' Facelift		
58	52	HIST	Heavy Metal "Mosquito Attack" (N) [E]	Battlefield Detectives (N) [E]	Modern Marvels "Nuclear Tech" [E]	Conspiracy? "Area 51" UFO sightings reported. [E]	Heavy Metal "Mosquito Attack" [E]					
25	35	IND	Friends [E]	Friends [E]	★★★ "Ocean's Eleven" (2001) George Clooney. Premiere. A suave ex-con assembles a team to rob a casino vault. [E]	★★★ "Money Talks" (1997) (PA) Chris Tucker, Charlie Sheen. [E]						
18	63	LIFE	(:5:00) "The Beach" [E]	"The Stranger Beside Me" (1995) Eric Close [E]	Merge [E]	The Nanny [E]	Golden [E]					
23	77	MTV	TRL [E]	Mash-Ups [E]	Top 10 Boiling Points [E]	Diary [E]	Laguna [E]	Laguna [E]	Laguna [E]	Pimp Ride [E]		
3	9	NBC	News [E]	Ent. Tonight [E]	Dateline NBC [E]	Third Watch "Broken" (N) [E]	Medical Investigation "Little Girl" (N) [E]	News [E]	(:35) The Tonight Show [E]	(:37) Late Night (N) [E]		
8	8	NBC	Dateline NBC [E]	Third Watch "Broken" (N) [E]	Medical Investigation "Little Girl" (N) [E]	News [E]	(:35) The Tonight Show [E]	(:37) Late Night (N) [E]				
34	43	NICK	Phantom [E]	Robot [E]	SpongeBob [E]	Oddparents [E]	Full House [E]	Full House [E]	Fresh Pr. [E]	Cosby [E]	Roseanne [E]	Roseanne [E]
2	2	PBS	Washington Week (N) [E]	Wall Street-Fortune [E]	Market to Market [E]	Kansas Week (N) [E]	Now With Bill Moyers (N) [E]	BBC World News [E]	Red Green [E]	Charlie Rose (N) [E]		
38	83	SCI FI	Stargate SG-1 [E]	Stargate SG-1 [E]	Stargate SG-1 [E]	Stargate Atlantis [E]	Stargate Atlantis [E]	Stargate SG-1 [E]	Stargate Atlantis [E]			
61	41	SPK	Maximum Exposure [E]	Wildest Police Videos [E]	CSI: Crime Scn [E]	CSI: Crime Scn [E]	CSI: Crime Scn [E]	Untold [E]				
39	51	TLC	While You Were Out [E]	Clean Sweep "Goin' to the Chapel of Clutter" [E]	In a Fix "Virtual Island" Caribbean visions. [E]	Clean Sweep "Hanging On and Letting Go" (N) [E]	What Not to Wear "Jennifer" (N) [E]					
28	37	TNT	★★★ "A Time to Kill" (1996, Drama) Sandra Bullock, Samuel L. Jackson. [E]	★★★ "The Juror" (1996) Demi Moore. [E]								
51	86	TRAV	Road Trip [E]	G. Foreman [E]	Great Outdoors [E]	Road Trip [E]	G. Foreman [E]					
21	82	TVLND	Munsters [E]	GreenAcre [E]	Griffith [E]	Leave [E]	Sanford [E]	All-Family [E]	ALF [E]	3's Co. [E]	Cheers [E]	Cheers [E]
60	89	UNIV	Rubi [E]	Amor Real [E]	Escuella [E]	Casa Risa [E]	Impacto [E]	Noticiero [E]	"La Tregua" (2003) [E]			
20	34	USA	Law & Order: SVU [E]	Law & Order: SVU [E]	Monk [E]	Monk [E]	Law & Order: SVU [E]	Monk [E]				
12	3	WB	Friends [E]	Everybody-Raymond [E]	What I Like About You [E]	Grounded for Life (N) [E]	Reba (N) [E]	Reba [E]	News [E]	Friends [E]	Will & Grace [E]	
99	36	WGN	★★ "Gideon Oliver: Kennonite" (1989) [E]	WGN News at Nine [E]	Becker [E]	Becker [E]	Home Delivery (N) [E]					